Insert Company logo

XXX INTERCOMPANY PERSONAL INFORMATION TRANSFER AGREEMENT

CONCLUDED BETWEEN

Between

**XXX**

Insert Company registration number

(hereinafter referred to as XXX)

and

**XXX**

Insert Company registration number

 (hereinafter referred to as XXX)

and

**INSERT OTHER XXX ENTITIES**

# 1. INTRODUCTION

1.1 XXX recognizes the importance of privacy as a basic human right and to this end has developed a data protection program to ensure respect for privacy throughout all aspects of its operations.

1.2 XXX has established a number of data privacy standards, which are applied in a consistent way globally, this done primarily to ensure that it provides consistent protections to all its Data Subjects, even in jurisdictions that do not yet have data protection laws.

1.3 XXX’s commitment to privacy and data protection is recognized in its standard XXX Binding Corporate Rules (XXX BCRs), which set the minimum standards for protection of Personal Information processed by all XXX companies and legal entities, and which in particular describes how XXX will:

* share personal information amongst its various divisions and subsidiaries in South Africa;
* share or transfer Personal Information to XXX entities outside South Africa.

1.4 The XXX’s BCR’s apply to all legal entities and or divisions of XXX regardless of where they are situated.

1.5 In terms of the BCR’s, all XXX entities when sharing Personal Information with each other, whether in their capacities as Responsible Parties / Data Controllers or as Operators / Data Processors or as Sub-Operators / Sub-Data Processors, are required to comply with certain contractual terms and standards, which are set out under this XXX Intercompany Transfer Agreement.

**NOW THEREFORE THE PARTIES AGREE AS FOLLOWS**

# 2. DEFINITIONS

1. The parties must take note of the following definitions, which will be used throughout this Cross-Border Data Processing Agreement, unless the context indicates a contrary meaning:
2. **“Agreement”** means this Agreement which will govern the relationship as between the XXX companies and legal entities, including any divisions where applicable, (the XXX parties) in relation to the processing including the sharing, use and transfer of Personal Information as amongst each other, and regardless of where such processing occurs or takes place;
3. "**Best Industry Practice**" includes, in relation to an obligation, undertaking, activity or a service, the exercise of the degree of skill, speed, care, diligence, judgment, prudence and foresight and the use of practices, controls, systems, technologies and processes, which would be expected from a skilled, experienced and market leading service provider that is an expert in performing the same or similar obligation, undertaking, activity or service and utilising and applying skilled resources with the requisite level of expertise;
4. **“Data Subject (s)”** means the person (s) who own (s) the Personal Information which in terms of this Agreement is to be processed by the Recipient;
5. "**Data Protection Legislation**" means any data protection or data privacy laws applicable from time to time, including but not limited to POPIA, the Electronic Communications and Transactions Act 26 of 2005 and the Consumer Protection Act 68 of 2008, the General Data Protection Regulation (GDPR) the UK Data Privacy Act (UKDPA) and the Californian Privacy Act (CPA);
6. **“XXX”** shall mean all XXX entities who are party to this Agreement;
7. "XXX **parties**" means the parties to this Agreement;
8. **"person"** means an identifiable, living, natural person, or an identifiable, existing juristic person;
9. **"Personal Information"** means personal information relating to any identifiable, living, natural person, and an identifiable, existing juristic person, including, but not limited to:
* **in the case of an individual:**
	+ name, address, contact details, date of birth, place of birth, identity number, passport number, bank details, details about your employment, tax number and financial information;
	+ vehicle registration;
	+ dietary preferences;
	+ financial history;
	+ information about next of kin and or dependants;
	+ information relating to education or employment history; and
	+ **Special Personal Information** including race, gender, pregnancy, national, ethnic or social origin, colour, physical or mental health, disability, criminal history, including offences committed or alleged to have been committed, membership of a trade union and biometric information, such as images, fingerprints and voiceprints, blood typing, fingerprinting, DNA analysis, retinal scanning and voice recognition;
* **in the case of a juristic person:**
	+ name, address, contact details, registration details, financials and related history, B-BBEE score card, registered address, description of operations, bank details, details about employees, business partners, customers, tax number, VAT number and other financial information; and
* correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence;
* the views or opinions of another individual about the person; and
* the name of the person if it appears with other Personal Information relating to the person or if the disclosure of the name itself would reveal information about the person.
1. "**Personal Information Breach**" means any act or omission that compromises the security, confidentiality, integrity or availability of Personal Information or the physical, technical, administrative or organisational safeguards that are put in place to protect it including, without limitation, the loss or unauthorised access, disclosure or acquisition of Personal Information, wheresoever occurring.
2. **"process or processing"** means any operation or activity or any set of operations, whether or not by automatic means, performed by the Recipient concerning a Data Subject’s Personal Information, where so ever occurring including—

(a) the collection, receipt, recording, organization, collation, storage, updating or modification, retrieval, alteration, consultation or use;

(b) dissemination by means of transmission, distribution or making available in any other form; or

(c) merging, linking, as well as restriction, degradation, erasure or destruction of information;

1. **"record"** means any recorded information—

(a) regardless of form or medium, including any of the following:

(i) writing on any material;

(ii) information produced, recorded or stored by means of any tape-recorder, computer equipment, whether hardware or software or both, or other device, and any material subsequently derived from information so produced, recorded or stored;

(iii) label, marking or other writing that identifies or describes anything of which it forms part, or to which it is attached by any means;

(iv) book, map, plan, graph or drawing;

(v) photograph, film, negative, tape or other device in which one or more visual images are embodied so as to be capable, with or without the aid of some other equipment, of being reproduced;

(b) in the possession or under the control of a responsible party;

(c) whether or not it was created by a responsible party; and

(d) regardless of when it came into existence.

1. "**POPIA**" means the Protection of Personal Information Act 4 of 2013;
2. **“Recipient”** means any XXX party who receives Personal Information from another XXX Party whether in its capacity as a Responsible Party or as an Operator;
3. "**Responsible Party**" shall have the meaning given to it in any Data Protection Legislation;
4. Capitalised terms not otherwise defined in this Agreement / Addendum shall bear the meanings given to them in the Agreement / Addendum. Reference to a '*clause*' is to a clause in the Agreement / Addendum, unless otherwise stated or implied form the context in which it appears.
5. If there is a conflict between any provision in this Addendum and any other other agreements whichmay be in place as between the parties, then, in so far as the conflict concerns the processing of Personal Information, the provision appearing in this Addendum shall prevail.
6. For purposes of interpretation, in the case of the Addendum, the terms set out hereunder shall at all times be read together with the terms housed under the other agreements whichmay be in place as between the parties, which documents shall constitute one and the same agreement, and except for the additions contemplated in this Addendum all the provisions of the terms housed under the other agreements whichmay be in place as between the parties, remain unchanged and are, with effect from the time that the Recipient is asked to process Personal Information on behalf of XXX, amended or supplemented by this Addendum, and the provisions of the Addendum shall apply *mutatis mutandis* to all the other agreements whichmay be in place as between the parties for the duration of the Addendum.
7. No agreement varying, adding to, deleting from or consensually cancelling this Agreement / Addendum, and no waiver of any right under this Agreement / Addendum, shall be effective unless reduced to writing and signed by or on behalf of the Parties.

# 3. MANDATE TO PROCESS

3.1 The relevant XXX company,

* + 1. whose name appears in the instruction issued to the Recipient to process certain Personal Information on its behalf, or
		2. whose name appears on the mandate issued to the Recipient, to process certain Personal Information, as per **Annexure “C”,**

as the case may be, hereby grants to the Recipient a mandate to process certain Personal Information on its behalf.

# 4. OBLIGATIONS OF THE RECIPIENT

1. The Recipient expressly warrants and undertakes that it will:
2. process the Personal Information strictly in accordance with its mandate and any specific instructions provided to it by XXX from time to time;
3. not use the Personal Information for any other purpose, save for the purpose of processing the Personal Information as per the Agreement / Addendum;
4. treat the Personal Information as confidential and only disclose, transfer and/or hand over the Personal Information to those person(s) who are employed by it, and who need to process the Personal Information in accordance with the mandate to process as an Recipient and/or in terms of the Agreement / Addendum under strict undertakings of confidentiality;
5. in addition to the provisions of clause 4.1.3, treat the Personal Information as confidential and only disclose, transfer and/or hand over the Personal Information to third parties where under any specific instructions as issued by XXX in writing from time to time or where required by law and only once it has provided XXX with adequate warning of this requirement to disclose and the related details thereof, including the identity of the person who is to receive the Personal Information, the reason for the disclosure and confirmation that the person to whom the Personal Information is to be disclosed to, has signed the POPIA onwards transmission notice attached hereto marked **Annexure “A”;**
6. ensure that it has and will continue to have in place, appropriate technical and organizational measures to protect and safeguard the Personal Information against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access, including Industry Best Practices, which provide a level of security appropriate to the risk represented by the processing and the nature of the Personal Information to be protected and which safeguards comply with the requirements set out under POPIA, and in addition, which measures are in line with the requirements described under the attached XXX Security Service Level Requirements, marked **Annexure “B”**;
7. implement such measures to ensure a level of security appropriate to the risk involved, including as appropriate: the pseudonymisation and encryption of Personal Information; the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services; the ability to restore the availability and access to Personal Information in a timely manner in the event of a physical or technical incident; and a process for regularly testing, assessing and evaluating the effectiveness of security measures.
8. process the Personal Information strictly in accordance with POPIA and the POPIA processing conditions and any other Data Privacy Laws which may be in place in the Country or area where the Recipient is located and where it is using the Personal Information;
9. not use the Personal Information for any direct marketing or advertising, research or statistical purposes, unless expressly authorised to do as per its mandate and when conducting such activity ensure that this is done strictly in compliance with the requirements of POPIA and its regulations especially those applicable to direct marketing detailed under section 69;
10. where processing the Personal Information as an Operator, not treat the Personal Information as its own, it expressly acknowledging that it has been tasked with processing the Personal Information in its capacity as XXX’s Operator and agent, and that ownership of all the records housing the Personal Information and any records comprising such Personal Information pertaining to the Data Subject, will always remain with XXX;
11. not sell, alienate or otherwise part with the Personal Information or any of the records housing the Personal Information, save with XXX’s prior written consent and which is required in order for it to comply with its mandate;
12. where it has to pass the Personal Information to a sub-Recipient, or sub-Operator, as the case may be, as per its mandate or in terms of the Agreement / Addendum, ensure that such party concludes a “sub-Recipient or sub-Operator Agreement” with it and XXX which compels the third party receiving the Personal Information to respect and maintain the confidentiality and security of the Personal Information, which sub-Recipient or sub-Operator agreement will house the same terms and conditions as contained in this Agreement / Addendum, and which shall be concluded before the Personal Information is transferred to the sub-Recipient or sub-Operator.
13. ensure that any person acting under the authority of the Recipient, including any employee or sub-Recipient, shall be obligated to process the Personal Information only on instructions from the Recipient and strictly in accordance with this Agreement / Addendum, and in particular the sub-Recipient or sub-Operator Agreement, where applicable.
14. promptly and without undue delay notify XXX if any Personal Information is lost or destroyed or becomes damaged, corrupted, or unusable. The Recipient will restore such Personal Information at its own expense.
15. without undue delay notify XXX if it becomes aware of any reason to believe that there was an occurrence of any accidental, unauthorised or unlawful processing of the Personal Information; or any Personal Information Breach and in such case without undue delay, also provide XXX with the following information:
16. description of the nature of any accidental, unauthorised or unlawful processing of the Personal Information; or
17. any Personal Information Breach (including the categories and approximate number of both Data Subjects and Personal Information records concerned the likely consequences; and
18. description of the measures taken, or proposed to be taken to address any accidental, unauthorised or unlawful processing of the Personal Information; or
19. any Personal Information Breach including measures to mitigate its possible adverse effects.
20. Immediately following any unauthorised or unlawful Personal Information processing or Personal Information Breach, ensure that it co-ordinates and co-operates with XXX in XXX’s handling of the matter, including:
21. assisting with any investigation;

(b) providing XXX with physical access to any facilities and operations affected;

(c) facilitating interviews with the Recipient's employees, former employees and others involved in the matter;

(d) making available all relevant records, logs, files, data reporting and other materials required to comply with all Data Protection Legislation or as otherwise reasonably required by XXX; and

(e) taking reasonable and prompt steps to mitigate the effects and to minimise any damage resulting from the Personal Information Breach or unlawful Personal Information processing.

1. do not inform any third party of any Personal Information Breach without first obtaining XXX’s prior written consent, except when required to do so by law.
2. agrees that XXX has the sole right to determine: (a) whether to provide notice of the Personal Information Breach to any Data Subjects, supervisory authorities, regulators, law enforcement agencies or others, as required by law or regulation or in XXX’s discretion, including the contents and delivery method of the notice; and (b) whether to offer any type of remedy to affected Data Subjects, including the nature and extent of such remedy.
3. will cover all reasonable expenses associated with the performance of the obligations under clause this clause 4.1 unless the matter arose from XXX’s specific instructions, negligence, wilful default or breach of this Agreement, in which case XXX will cover all reasonable expenses.
4. will also reimburse XXX for actual reasonable expenses that XXX incurs when responding to a Personal Information Breach to the extent that the Recipient caused such a Personal Information Breach, including all costs of notice and any remedy.
5. The Recipient warrants that it has the legal authority to give the above-mentioned warranties and fulfil the undertakings set out in this Agreement / Addendum.
6. XXX, in order to ascertain compliance with the warranties and undertakings housed under this Agreement / Addendum, will have the right on reasonable notice and during regular business hours, to view and/or audit, either by itself or through an independent agent, the Recipient’s facilities, files, and any other data processing documentation needed for the required review, audit and/or independent or impartial inspection and the Recipient undertakes to provide all necessary assistance which may be needed to give effect to this right.

# 5. LIABILITY OF THE RECIPIENT AND THIRD PARTY RIGHTS

1. In the event of the Recipient, the sub-Recipient or their respective employees or agents breaching any of the warranties and undertakings housed under this Agreement / Addendum or the sub-Recipient agreement where applicable, or failing to comply with any of the provisions of POPIA and/or the 8 POPIA Personal Information conditions, then in such an event, the Recipient shall be liable for all and any damages it or the sub-Recipient may have caused in consequence of said breach or non-compliance, including patrimonial, non-patrimonial and punitive damages suffered by XXX and/or the Data Subject(s) and the Recipient indemnifies and holds XXX including its directors, employees and all and any affected Data Subjects harmless against any such loss, damage, action or claim which may be brought by whomsoever against XXX or any of its directors, employees, or Data Subjects, or against any of XXX’s affiliated companies, or their directors or employees, and agrees to pay all and any such amounts on demand.
2. At the request of XXX, the Recipient will provide XXX with evidence of financial resources sufficient to fulfil its responsibilities set out under the Agreement, and the Recipient Agreement, which may include insurance coverage.

# 6. APPLICABLE LAW

The laws of South Africa shall apply to this Agreement / Addendum, regardless of where the Personal Information is, will be, or was actually processed.

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# 7. TERMINATION

1. In the event of:
2. any other agreements, as between the Parties and to which this Addendum applies, being terminated for whatsoever reason;
3. the transfer of Personal Information to the Recipient being temporarily suspended by XXX for longer than one month, for whatever reason;
4. the Recipient being in breach of its obligations under the Agreement or the Addendum, as the case may be, or has failed to comply with POPIA or the 8 Information Processing Principles, or any other applicable Data Privacy Laws, and has failed when called upon to do so by XXX to rectify the breach or area of non-compliance;
5. the Recipient is in substantial or persistent breach of any warranties or undertakings given by it under the Agreement or the Addendum, as the case may be, notwithstanding that XXX has not given the Recipient notice of such breach;
6. the sub-Recipient is in breach of the sub-Recipient agreement;
7. an application is filed for the placing of the Recipient under business rescue, under administration, or winding up whether interim or final, which application is not dismissed within the applicable period for such dismissal under applicable law; or any equivalent event in any jurisdiction occurs,

then XXX without prejudice to any other rights, which it may have against the Recipient, shall be entitled to terminate the Agreement or the Addendum, as the case may be, as well as where applicable, the sub-Recipient agreement.

1. The Parties agree that the termination of the Agreement or the Addendum, as the case may be, at any time, and/or the sub-Recipient agreement, where applicable, in any circumstances and for whatever reason, does not exempt them from the rights and obligations set out under this the Agreement or the Addendum, as the case may be, with regards to the processing of the Personal Information**,** read together with the obligations under POPIA.
2. In the event of the Agreement or the Addendum, being terminated whenever, and for whatsoever reason, the Recipient undertakes to:
3. restore and/or transfer back to XXX all and any Personal Information which has been provided to the Recipient for processing, including that held by the sub-Recipient, whether same has been processed or not, and/or which has been processed, together with any related documentation and/or information, all of which documentation must without exception, be returned to XXX within a period of 30 (thirty) days from date of service of the termination notice.
4. to confirm in writing simultaneously when the transfer under clause 7.3.1 takes place, that all such Personal Information will be kept confidential as per the provisions of clause 4.1 and that it will not under any circumstances use the aforementioned information for whatsoever reason.
5. Notwithstanding termination of the Agreement or the Addendum, as the case may be, and for whatsoever reason, the clauses 4, 5, 6 and 7.2 will survive any such termination.

# 8. GENERAL

# The parties may not modify the provisions of the Agreement or the Addendum, as the case may be, including any annexures, unless such variation is reduced to writing and signed by the Parties.

1. The Addendum, as the case may be, save where the contrary is stated, will be subject to and governed by the terms set out under the Addendum. In the event of any conflict or inconsistency between the terms of the Addendum and the other agreements which may be in place to which this Addendum is being read with, then the terms and conditions in so far as the processing of the Personal Information is concerned, as set out under the Addendum will take precedence and govern its interpretation, application and construction.
2. All notices to be provided in terms of the Agreement or the Addendum, as the case may be, must be sent to the XXX Information Officer or Deputy Information Officer by email: ………

# ANNEXURE “A”

**ONWARDS TRANSMISSION NOTE**

|  |
| --- |
| **ONWARDS TRANSMISSION NOTE** We, ………………. a Recipient acting on behalf of XXX, have agreed to provide you with the following information, which we have been asked to process by XXX on their behalf in our capacity as a Recipient, as defined under POPIA: 1. **DETAILS OF THE DATA SUBJECT AND OWNER OF THE PERSONAL INFORMATION**

**……………………………………………….……………………………………………….****……………………………………………….……………………………………………….**1. **DETAILS OF THE PERSONAL INFORMATION**

**……………………………………………….……………………………………………….****……………………………………………….……………………………………………….**1. **REASON OR PURPOSE WHY YOU NEED TO PROCESS THE PERSONAL INFORMATION**

**……………………………………………….……………………………………………….****……………………………………………….……………………………………………….**We have obtained permission from XXX and the Data Subject, as indicated below, to provide you with the abovementioned information, which is provided to you on the terms detailed below.By accepting and receiving the Personal Information you undertake to comply with and abide by these terms: 1. **CONDITIONS AND TERMS OF USE AND IMPLIED CONSENT TO COMPLY**
* You will keep the Personal Information private and confidential;
* You may only use the Personal Information for the purpose described above and for no other purpose;
* You will safeguard the Personal Information;
* You will in particular ensure that the Personal Information is kept safe and secure from unlawful or unauthorised access, and you will ensure that the integrity of the information is not compromised or altered in any manner;
* When using the information, you will comply with the processing conditions and provisions set out under a law known as the Protection of Personal Information Act, 4 of 2013, (POPIA);
* You agree to indemnify the Data Subject, XXX and its employees and directors, against all and any damages which may be incurred by them as a result of your non-compliance with the above undertakings.

Furthermore, you acknowledge that XXX and/or the Data Subject may institute legal action against you under the provisions housed under POPIA should you breach the abovementioned terms. **1. Signed by XXX****……………………………****.……………………………****2. Signed by Data Subject** **I , the abovementioned data subject agree to the above onwards transmission of my Personal Information.** **……………………………****.……………………………****3. Signed by Recipient** **……………………………****.……………………………** |

# ANNEXURE “B”

# TECHNICAL AND ORGANIZATIONAL MEASURES FOR DATA PROCESSING TO BE IMPLEMENTED BY THE RECIPIENT

1. **Physical Access Control**

Safeguarding admission/access to processing systems with which processing is carried out against unauthorized parties (e.g. through physical property protection: fence, gatekeeper, personnel barrier, turnstile, door with card reader, camera surveillance, organizational property security, regulation on access authorizations, access registration)

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum:

|  |  |
| --- | --- |
| [ ]  | Alarm system  |
| [ ]  | Automatic access control system |
| [ ]  | Locking system with code lock |
| [ ]  | Biometric access barriers  |
| [ ]  | Light barriers/motion sensors  |
| [ ]  | Manual locking system including key regulation (key book, key issue) |
| [ ]  | Visitor logging |
| [ ]  | Careful selection of security staff |
| [ ]  | Chip cards/transponder locking systems  |
| [ ]  | Video monitoring of access doors |
| [ ]  | Safety locks |
| [ ]  | Personnel screening by gatekeeper/reception |
| [ ]  | Careful selection of cleaning staff |
| [ ]  | Obligation to wear employee/guest ID cards |
| [ ]  | Miscellaneous:       |

1. **Data Access Control / User Control**

Prevention of third parties using automatic processing systems with equipment for data transmission (authentication with user and password).

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum.

|  |  |
| --- | --- |
| [ ]  | Authentication with user name/password (passwords assigned based on the valid password regulations) |
| [ ]  | Usage of intrusion detection systems |
| [ ]  | Usage of anti-virus software |
| [ ]  | Usage of a software firewall |
| [ ]  | Creation of user profiles |
| [ ]  | Assignment of user profiles to IT systems |
| [ ]  | Usage of VPN technology |
| [ ]  | Encryption of mobile data storage media |
| [ ]  | Encryption of data storage media in laptops |
| [ ]  | Usage of central smartphone administration software (e.g. for the external erasure of data) |
| [ ]  | Miscellaneous:       |

**3. Data Usage Control / Data Storage Media Control / Memory Control**

Prevention of unauthorized reading, copying, changing or erasure of data storage media (data storage media control), Prevention of unauthorized entry of Personal Information and unauthorized access to it, changing and deleting saved Personal Information (memory control).

Ensuring that the parties authorized to use an automated processing system only have access to the Personal Information appropriate for their access authorization (e.g. through authorization concepts, passwords, regulations for leaving the company and for moving employees to other departments.) (data usage control).

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum:

|  |  |
| --- | --- |
| [ ]  | Roles and authorizations based on a *“need to know principle”* |
| [ ]  | Number of administrators reduced to only the “essentials” |
| [ ]  | Logging of access to applications, in particular the entry, change and erasure of data |
| [ ]  | Physical erasure of data storage media before reuse |
| [ ]  | Use of shredders or service providers |
| [ ]  | Administration of rights by defined system administrators |
| [ ]  | Password guidelines, incl. password length and changing passwords |
| [ ]  | Secure storage of data storage media |
| [ ]  | Proper destruction of data storage media (DIN 66399) |
| [ ]  | Logging of destruction |
| [ ]  | Miscellaneous:       |

**4. Transfer Control / Transportation Control**

Ensuring that the confidentiality and integrity of data is protected during the transfer of Personal Information and the transportation of data storage media (e.g. through powerful encryption of data transmissions, closed envelopes used in mailings, encrypted saving on data storage media).

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum:

|  |  |
| --- | --- |
| [ ]  | Establishment of dedicated lines or VPN tunnels |
| [ ]  | Encrypted data transmission on the Internet (such as HTTPS, SFTP, etc.) |
| [ ]  | E-mail encryption |
| [ ]  | Documentation of the recipients of data and time frames of planned transmission or agreed erasure deadlines |
| [ ]  | In case of physical transportation: careful selection of transportation personnel and vehicles |
| [ ]  | Transmission of data in an anonymized or pseudonymized form |
| [ ]  | In case of physical transportation: secure containers/packaging |
| [ ]  | Miscellaneous:       |

**5. Entry Control / Transmission Control**

Ensuring that it is possible to subsequently review and establish which Personal Information has been entered or changed at what time and by whom in automated processing systems, for instance through logging (entry control).

Depending on the system, ensuring that it is possible to review and determine to which offices/locations Personal Information has been transmitted or provided using equipment for data transmission, or to which offices/locations it could be transmitted (transmission control).

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum:

|  |  |
| --- | --- |
| [ ]  | Logging of the entry, change and erasure of data |
| [ ]  | Traceability of the entry, change and erasure of data through unique user names (not user groups) |
| [ ]  | Assignment of rights for the entry, change and erasure of data based on an authorization concept |
| [ ]  | Creating an overview showing which data can be entered, changed and deleted with which applications |
| [ ]  | Maintaining forms from which data is taken over in automated processing |
| [ ]  | Miscellaneous:       |

**6. Availability Control / Restoration / Reliability / Data Integrity**

Ensuring that systems used can be restored in case of a disruption (restorability).

Ensuring that all system functions are available and that any malfunctions are reported (reliability).

Ensuring that saved Personal Information cannot be damaged through system malfunctions (data integrity).

Ensuring that Personal Information is protected from accidental destruction or loss (availability control), e.g. by implementing appropriate back-up and disaster recovery concepts.

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum:

|  |  |
| --- | --- |
| [ ]  | Uninterruptible Power Supply (UPS) |
| [ ]  | Devices for monitoring temperature and moisture in server rooms |
| [ ]  | Fire and smoke detector systems |
| [ ]  | Alarms for unauthorized access to server rooms |
| [ ]  | Tests of data restorability |
| [ ]  | Storing data back-ups in a separate and secure location |
| [ ]  | In flood areas the server is located above the possible flood level |
| [ ]  | Air conditioning units in server rooms |
| [ ]  | Protected outlet strips in server rooms |
| [ ]  | Fire extinguishers in server rooms |
| [ ]  | Creating a back-up and recovery concept |
| [ ]  | Creating an emergency plan |
| [ ]  | Miscellaneous:       |

**7. Separation Control / Separability**

Ensuring that data processed for different purposes can be processed separately (for instance through logical separation of customer data, specialized access controls (authorization concept), separating testing and production data).

The following technical and organizational measures have been implemented by the Recipient for the processing of Personal Information described in this Agreement / Addendum:

|  |  |
| --- | --- |
| [ ]  | Physically separated storing on separate systems or data storage media |
| [ ]  | Including purpose attributions/data fields in data sets |
| [ ]  | Establishing database rights |
| [ ]  | Logical Client separation (software-based) |
| [ ]  | For pseudonymized data: separation of mapping file and storage on a separate, secured IT system |
| [ ]  | Separation of production and testing systems |
| [ ]  | Miscellaneous:       |

**8. List of Sub-Recipients**

If sub-processors are hired (for instance for hosting, providing computing center space, operating software used to process Personal Information, etc.) for the processing of Personal Information the implementation of technical and organizational measures by the respective sub-Recipient must be regulated through appropriate contract data processing agreements.

The following sub-Recipients have been hired:

|  |  |
| --- | --- |
| [ ]  | Name:       |
| [ ]  | Name:       |
| [ ]  | Name:       |
| [ ]  | Name:       |
| [ ]  | Name:       |

Please attach sub-Recipient Agreements